

Licensed Practical Nurse (LPN)

ABOUT ARCMORRIS

ArcMorris was established by a group of parents advocating for children affected by intellectual and developmental disabilities (IDD) and was incorporated in 1953. ArcMorris is a 501(c)(3) nonprofit organization and is now the leading provider of services for people affected by IDD and their families in Morris County, NJ. Programs include residential housing, respite housing, day habilitation, recreational, day camp, college, pre-vocational, and family support services.

JOB DESCRIPTION

ArcMorris is seeking a Licensed Practical Nurse (LPN) for our Residential and Day Habilitation programs.

The LPN provides direct health and specialized personal care, and related services, for consumers at all Arc/Morris programs, in accordance with an established health or care plan. In addition, the LPN provides health and specialized personal care, related education and training to staff and consumers.

\$3,000 Sign-On Bonus!

RESPONSIBILITIES

- Provide healthcare to consumers, includes tube feedings, oral or nasal suctioning, characterizations (bladder, supra-pubic), and IM, IV medication administration
- Maintain daily written documentation associated with the provision of health care to consumers
- Prepare specialized personal care assessments and document personal care procedures
- Implement and assist staff in providing in specialized personal care procedures
- Participate in ISP and other meetings as required
- Supplements the nursing care needs of the patient as provided by the RN and as specified in the plan of care
- Providing services in accordance with organizations policies and procedures and regulations that define scope of practice

- Maintain active communication with families/guardians and group homes regarding health care issues
- Prepares clinical and progress notes documenting outcomes of interventions
- Prepares equipment and materials as needed according to agency policy
- Provides follow-up visits which meet patient needs and conform to physician ordered frequency
- Assists the patient in learning appropriate self-care techniques
- Evaluate patient/family response to care
- Ensures communication of information to appropriate team members
- Prepare monthly Medication Administration Records (MARs)
- Routinely review medication administration
- Provide feedback to the Program Supervisor and staff training as needed
- Site visits to ARC Morris facilities as needed
- Provide staff training as needed
- Other related tasks as assigned

REQUIREMENTS

- Valid New Jersey LPN license
- Minimum of one year related work experience in a healthcare setting required
- Clinical skills: documentation of care, medication administration, infection control precautions, assessing patient educational needs, physical assessment, obtaining vital signs, care coordination
- Excellent time management skills and ability to multitask and prioritize work
- Excellent written and verbal communication skills
- Experience in a Non-Profit Organization *a plus*
- Valid New Jersey Drivers License, with less than 5 points

CLINICAL SKILLS

- Documentation of care
- Medication administration
- Infection control precautions
- Assessing patient educational needs
- Physical assessment
- Obtaining vital signs
- Care coordination



JOB TYPE: Full Time; Part Time

PAY: \$30-\$33 per hour

WORK LOCATION: In person (Morris County, NJ)

APPLY NOW!