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**Registered Behavior Technician (RBT) – Morris County, NJ**

**Pay: \$28.00 – \$30.00 per hour**

**Full-Time**

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### **About ArcMorris**

ArcMorris is a leading nonprofit organization serving individuals with intellectual and developmental disabilities (I/DD) throughout Morris County, NJ. For over 70 years, ArcMorris has been committed to enhancing the lives of individuals and families through residential, vocational, and community-based supports.

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### **Position Summary**

The Registered Behavior Technician (RBT) provides direct behavioral support services to individuals residing in ArcMorris group homes. Working under the supervision of a Board Certified Behavior Analyst (BCBA), the RBT implements individualized behavior support plans, collects data, and supports residents in developing adaptive, social, and daily living skills.

This role requires strong collaboration with residential staff, clinical leadership, and program supervisors to ensure consistency and quality of care.

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### **Work Location & Schedule**

This position provides behavioral support services within residential group homes throughout Morris County, NJ. The primary assignments for this role will be at our two designated clinical behavioral homes located in Whippany, NJ and Washington, NJ.

#### **Full-Time Schedule:**

**Wednesday through Sunday | 3:00 PM – 11:00 PM**

#### **Weekly Location Breakdown:**

**Whippany Group Home (Whippany, NJ): Wednesday, Friday, and Saturday**



Washington Group Home (Washington, NJ): Thursday and Sunday

ArcMorris is seeking coverage of three (3) days per week in Whippany and two (2) days per week in Washington. While this is the proposed schedule structure, flexibility may be available to adjust specific days between locations, provided the 3-day Whippany and 2-day Washington coverage requirement is maintained.

This position requires reliable transportation and the ability to travel between assigned residential locations within Morris County as needed.

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#### Essential Responsibilities

- Implement individualized Behavior Support Plans under BCBA supervision
- Provide direct 1:1 and group behavioral interventions
- Collect and record accurate behavioral data
- Support residents with daily living activities as needed
- Collaborate with residential staff to ensure consistent implementation of behavioral strategies
- Assist in crisis intervention using approved techniques
- Participate in team meetings and ongoing training
- Maintain RBT certification requirements and compliance documentation

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#### Qualifications

- Active Registered Behavior Technician (RBT) certification required
- High School Diploma required; Associate's or Bachelor's degree preferred
- Experience working with individuals with I/DD strongly preferred
- Experience in residential or group home settings preferred
- Strong communication and documentation skills
- Ability to work evenings and weekends as scheduled
- Valid driver's license with acceptable driving record



## Professional Development & Supervision

ArcMorris follows the standards set by the Behavior Analyst Certification Board (BACB). RBTs in this role receive supervision from a Board-Certified Behavior Analyst (BCBA) and may have the opportunity to obtain BACB-approved supervision hours while employed with ArcMorris. This position is well suited for individuals who are interested in gaining supervised experience toward advanced certification in the field of Applied Behavior Analysis.

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## Benefits Include

- 100% Employer-Paid Medical, Dental & Vision (single coverage after 90 days)
- Employer-Paid Life Insurance
- Supplemental Insurance (Disability, Accident, Critical Illness)
- Legal Insurance (50% employer-covered)
- Employee Assistance Program (24/7 support)
- 403(b) Retirement Plan (up to 8% employer contribution after 1 year)
- Paid Time Off (Vacation, Sick, Personal, Holidays)
- Birthday Day Off (after 4 years of service)
- Flexible Spending Account (Medical & Dependent Care)

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- Training & Tuition Assistance
- Mileage & Meal Reimbursement
- Direct Deposit
- Employee Recognition Programs

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## To Apply

Contact: Gene Rossi

Email: [Gene.Rossi@arcmorris.org](mailto:Gene.Rossi@arcmorris.org)

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