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## **Part-Time Recreational Specialist – Paradise Farms**

### **ABOUT ARCMORRIS**

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ArcMorris was established by a group of parents advocating for children affected by intellectual and developmental disabilities (IDD) and was incorporated in 1953. ArcMorris is a 501(c)(3) nonprofit organization and is now the leading provider of services for people affected by IDD and their families in Morris County, NJ. Programs include residential housing, respite housing, day habilitation, recreational, day camp, college, pre-vocational, and family support services.

### **JOB DESCRIPTION**

The **Part-Time Recreational Specialist** plays a key role in supporting adults (21+) with I/DD through outdoor, farm-based, and recreational programming at Paradise Farms. This position blends the responsibilities of a Direct Support Professional (DSP) with leadership in structured recreational activities.

The Recreational Specialist provides hands-on guidance, ensures safety, promotes independence, and supports participants in engaging, person-centered activities that enhance social, emotional, and physical well-being. This is an excellent position for individuals pursuing careers in recreational therapy, outdoor education, special education, psychology, human services, or animal-assisted programming.

### **RESPONSIBILITIES**

#### **Recreational & Program-Based Duties**

- Lead and facilitate outdoor recreational activities, nature lessons, crafts, fitness activities, and farm-based programming.
- Support daily animal-care routines (currently chickens) and ensure safe participant engagement.
- Promote a positive, inclusive, engaging environment that supports social interaction and personal development.
- Assist in planning meaningful recreational experiences consistent with program goals.

#### **Direct Support Professional Responsibilities**



- Support individuals with daily living skills including personal care, meal preparation, and light housekeeping as needed.
  - Encourage independence, dignity, and self-help skills.
  - Assist with transportation, community outings, and off-site activities.
  - Collaborate with Program Supervisors, House Managers, and team members to ensure safety and high-quality service delivery.
  - Maintain required documentation and participate in team communication.
  - Serve as a professional role model, demonstrating patience, empathy, and positive engagement.
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## REQUIREMENTS

- High School Diploma or equivalent (required).
- Valid NJ Driver's License (NY or PA accepted).
- Experience leading activities for adults (21+) with disabilities.
- Ability to work outdoors in various weather conditions.
- Comfort with animals and willingness to participate in animal care (currently chickens).
- Minimum 1 year experience in direct support, human services, recreation, or related field (preferred).
- Ability to commute to **Randolph, NJ** and other Morris County locations.

JOB TYPE: Part-Time

PAY: 21.50

WORK LOCATION: Paradise Farms Randolph

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