



Registered Behavior Technician (RBT) – Morris County, NJ

Pay: \$28.00 – \$30.00 per hour

Status: Full-Time (In-Person)

About ArcMorris

Since 1953, ArcMorris has empowered individuals with intellectual and developmental disabilities (IDD) to live inclusive, independent, and fulfilling lives. As the largest provider of IDD services in Morris County, ArcMorris is committed to fostering person-centered support through residential, employment, community-based, and transition programs.

Registered Behavior Technician (RBT) Overview

The Registered Behavior Technician (RBT) plays a key role in supporting individuals' behavioral health needs across day habilitation and community-based settings through the implementation of evidence-based behavior support plans.

This is a full-time, on-site position ideal for professionals passionate about Applied Behavior Analysis and supporting adults with developmental disabilities. The RBT works under clinical supervision and collaborates closely with interdisciplinary teams to ensure high-quality, consistent care.

Professional Development & Supervision

ArcMorris follows the standards set by the Behavior Analyst Certification Board (BACB). RBTs in this role receive supervision from a Board Certified Behavior Analyst (BCBA) and may have the opportunity to obtain BACB-approved supervision hours while employed with ArcMorris. This position is well suited for individuals interested in gaining supervised experience toward advanced certification in the field of Applied Behavior Analysis.

Registered Behavior Technician (RBT) Responsibilities

- Provide direct behavioral support in day habilitation and community-based settings
- Implement individualized Behavior Support Plans (BSPs) under clinical supervision
- Conduct assessments, including Functional Behavior Assessments (FBAs) and reinforcer assessments
- Collect, record, and maintain accurate behavioral data
- Collaborate with interdisciplinary teams to promote consistency and quality of care
- Participate in staff training, supervision sessions, and team meetings
- Screen potential participants for appropriate program placement
- Ensure compliance with ArcMorris and DDD policies and procedures



Registered Behavior Technician (RBT) Skills & Requirements

- Current Registered Behavior Technician (RBT) certification (required)
- Bachelor's degree in Applied Behavior Analysis, Psychology, Special Education, Social Work, Public Health, Counseling, or related field
- Minimum of one (1) year of experience supporting individuals with developmental disabilities, including supervised experience in behavior assessment and BSP development
- Experience writing Behavior Support Plans for adults (preferred)
- Strong interpersonal, communication, and documentation skills
- Valid New Jersey Driver's License in good standing
- Reliable transportation and ability to travel between program locations within Morris County

Benefits Include

- 100% Employer-Paid Medical, Dental & Vision (single coverage after 90 days)
- Employer-Paid Life Insurance
- Supplemental Insurance (Disability, Accident, Critical Illness)
- Legal Insurance (50% employer-covered)
- Employee Assistance Program (24/7 support)
- 403(b) Retirement Plan (up to 8% employer contribution after 1 year)
- Paid Time Off (Vacation, Sick, Personal, Holidays)
- Birthday Day Off (after 4 years of service)
- Flexible Spending Account (Medical & Dependent Care)
- Training & Tuition Assistance
- Mileage & Meal Reimbursement
- Direct Deposit
- Employee Recognition Programs

To Apply

Gene Rossi – Recruiter

(973) 326-9750 x244

Email: Gene.Rossi@ArcMorris.org

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