



Per-Diem (On-Call) Direct Support Professional (DSP)

Morris County, NJ

Pay: \$22.00/hr.

ABOUT ArcMorris

ArcMorris was established by a group of parents advocating for children affected by intellectual and developmental disabilities (IDD) and was incorporated in 1953. ArcMorris is a 501(c)(3) nonprofit organization and is now the leading provider of services for people affected by IDD and their families in Morris County, NJ. Programs include residential housing, respite housing, day habilitation, recreational, day camp, college, pre-vocational, and family support services.

As a **Per-Diem (On-Call) Direct Support Professional (DSP)**, you'll provide hands-on care and support to individuals with intellectual and developmental disabilities. This role focuses on promoting independence, dignity, and community inclusion. The position requires availability to work on an on-call basis to fill in for staff absences such as PTO, vacations, or unexpected call-outs, including situations with limited notice.

As a Per-Diem DSP, you will respond to requests to cover open or vacant shifts in **Group Homes** or **Day Habilitation Programs** throughout Morris County. Assignments may vary based on program needs and your availability.

This is an excellent opportunity for those pursuing a career in **nursing, social work, psychology, special education, or human services**.

Key Responsibilities (include but are not limited to):

- Support individuals with daily living skills such as cooking, cleaning, laundry, and personal care.
- Accompany residents to appointments and community activities.
- Collaborate with supervisors and other DSPs to create a safe and supportive environment.
- Encourage independence, self-help skills, and personal growth.
- Maintain professionalism and respect in all interactions.
- Model compassion, patience, and positive communication.
- Complete required documentation and follow ArcMorris and DDD guidelines.

Qualifications:

- High School Diploma or equivalent.
 - Valid NJ Driver's License.
 - Valid driver's license with no more than five (5) points.
 - One year of experience in direct support or human services preferred.
 - Ability to commute to various group home locations in Morris County.
 - Team player with strong communication and interpersonal skills.
 - Compassionate, dependable, and committed to helping others succeed.
 - Demonstrated ability to exercise sound judgment in addressing consumer issues and emergencies.
 - Must work independently and with minimal supervision.
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Benefits include:

- 100% Employer-Paid Medical, Dental & Vision (single coverage after 90 days)
- Employer-Paid Life Insurance
- Supplemental Insurance (disability, accident, critical illness)
- Legal Insurance (50% employer-covered)
- Employee Assistance Program (24/7 support)
- 403(b) Retirement Plan (up to 8% employer contribution after 1 year)
- Paid Time Off (vacation, sick, personal, holidays)
- Birthday Day Off (after 4 years of service)
- Flexible Spending Account (medical & dependent care)
- Training & Tuition Assistance
- Mileage & Meal Reimbursement
- Direct Deposit
- Employee Recognition Programs

Apply Today

Gene C. Rossi, Recruiter – ArcMorris

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APPLY NOW