



Licensed Practical Nurse (LPN)

Work Location: In Person (Morris County, NJ)

Job Type: Full Time; Part Time; Per-Diem

Pay: \$36.00 to \$38.00 per hour

Bonus: \$10,000 Sign-On Bonus on Overnight LPN Shifts!

ABOUT ArcMorris

ArcMorris was established by a group of parents advocating for children affected by intellectual and developmental disabilities (IDD) and was incorporated in 1953. ArcMorris is a 501(c)(3) nonprofit organization and is now the leading provider of services for people affected by IDD and their families in Morris County, NJ. Programs include residential housing, respite housing, day habilitation, recreational, day camp, college, pre-vocational, and family support services.

Position Overview

ArcMorris is seeking a Licensed Practical Nurse (LPN) for our Residential and Day Habilitation programs.

The LPN provides direct health and specialized personal care services to consumers in accordance with an established health or care plan. The LPN also provides health-related education and training to staff and consumers, ensuring the health, safety, and well-being of individuals served across ArcMorris programs.

Key Responsibilities (include but are not limited to):

- Provide healthcare to consumers, including tube feedings, oral or nasal suctioning, catheterizations (bladder, supra-pubic), and IM/IV medication administration.
- Maintain daily written documentation associated with the provision of healthcare to consumers.
- Prepare specialized personal care assessments and document procedures.



- Implement and assist staff in providing specialized personal care procedures.
 - Participate in ISP and other required meetings.
 - Supplement the nursing care needs of patients as provided by the RN and as specified in the care plan.
 - Provide services in accordance with organizational policies, procedures, and regulations defining scope of practice.
 - Maintain active communication with families, guardians, and group homes regarding healthcare issues.
 - Prepare clinical and progress notes documenting outcomes of interventions.
 - Prepare equipment and materials as needed per agency policy.
 - Conduct follow-up visits according to patient needs and physician-ordered frequency.
 - Assist patients in learning appropriate self-care techniques.
 - Evaluate patient and family responses to care.
 - Ensure appropriate communication of information to team members.
 - Prepare monthly Medication Administration Records (MARs).
 - Routinely review medication administration practices.
 - Provide feedback to Program Supervisors and staff training as needed.
 - Conduct site visits to ArcMorris facilities as required.
 - Perform other related tasks as assigned.
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Qualifications:

- Valid New Jersey LPN license required.
 - Minimum of one year of related work experience in a healthcare setting.
 - Clinical skills including: documentation of care, medication administration, infection control precautions, patient education, physical assessment, vital signs, and care coordination.
 - Excellent time management skills with the ability to multitask and prioritize effectively.
 - Strong written and verbal communication skills.
 - Experience in a nonprofit organization a plus.
 - Valid New Jersey driver's license with fewer than 5 points.
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Clinical Skills:

- Documentation of care
- Medication administration
- Infection control precautions
- Assessing patient educational needs



- Physical assessment
- Obtaining vital signs
- Care coordination

Benefits Include:

- 100% Employer-Paid Medical, Dental & Vision (single coverage after 90 days)
- Employer-Paid Life Insurance
- Supplemental Insurance (disability, accident, critical illness)
- Legal Insurance (50% employer-covered)
- Employee Assistance Program (24/7 support)
- 403(b) Retirement Plan (up to 8% employer contribution after 1 year)
- Paid Time Off (vacation, sick, personal, holidays)
- Birthday Day Off (after 4 years of service)
- Flexible Spending Account (medical & dependent care)
- Training & Tuition Assistance
- Mileage & Meal Reimbursement
- Direct Deposit
- Employee Recognition Programs

Apply Today

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APPLY NOW