



Direct Support Professional (Per Diem)

Pay: \$22.00 per hour

ABOUT ArcMorris

ArcMorris was established by a group of parents advocating for children affected by intellectual and developmental disabilities (IDD) and was incorporated in 1953. ArcMorris is a 501(c)(3) nonprofit organization and is now the leading provider of services for people affected by IDD and their families in Morris County, NJ. Programs include residential housing, respite housing, day habilitation, recreational, day camp, college, pre-vocational, and family support services.

This role is great for anyone who loves working with people and caring for others. It also provides valuable experience for those interested in becoming a nurse, special education teacher, social worker, psychologist, or pursuing another related field. ArcMorris is a great place to start your career and grow within the organization!

Key Responsibilities (include but are not limited to):

- Provide hands-on assistance for consumers, including personal care as needed.
- Support consumers with activities of daily living, program activities, and other assigned duties.
- Interact with clients in a respectful, kind, and patient manner.
- Work collaboratively with a team to ensure the safety of residents at all times.
- Be available to cover shifts on an **as-needed basis** (per diem/on-call), which may include days, evenings, overnights, weekends, or holidays.
- Perform other duties as assigned.

Qualifications:

- High School Diploma or equivalent (required).
- Valid Driver's License (required).

Benefits Snapshot (for eligible employees):

- **Medical/Prescription Insurance**
- **Dental Insurance**
- **Vision Insurance**

- **403(b) Thrift Plan**
- **Life Insurance**
- **Lifestyle Savings Account**
- **Supplemental Insurance**
- **Legal Insurance**
- **Employee Assistance Program**
- **Long-Term Disability**
- **Paid Pre-Employment Physical/Mantoux Testing**
- **Hepatitis B Inoculation**
- **Vacation Days**
- **Holidays**
- **Personal Days**
- **Sick Time**
- **Birthday Day Off**
- **Flexible Spending Account (FSA)**
- **Direct Deposit**
- **Training**
- **Mileage Reimbursement**
- **Payment for Meals and Leisure-Related Consumer Activities**
- **Tuition Assistance**
- **Employee Recognition**

Contact Gene Rossi, Recruiter, at (973) 326-9750 x244 or Gene.Rossi@ArcMorris.org.

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